

ANNUAL REPORT 2023/24





Cover image:

In April, the Full Impact Squad visited The Summit, an outdoor education camp in Trafalgar, for a three-day retreat. They challenged themselves physically to try new things like abseiling, high wire and the flying fox but also had the chance to grow emotionally. They worked together as a team and supported one another displaying empathy and resilience. It was inspiring to see them overcoming challenges with the support of other Squad members.

Benalla and district is in North East Victoria

We acknowledge the Traditional Custodians of the land on which we all live, work, study and volunteer. We pay our respects to their Elders past, present and emerging.

A number of the photos in this publication have been provided thanks to our program partners.

Tomorrow Today A Foundation for Rural Community Development – ABN 19 096 214 907
Tomorrow Today A Foundation for Rural Community Development Public Fund – ABN 98 553 570 389
Tomorrow Today Education Foundation – ABN 90 610 420 123

Tomorrow Today is Benalla’s independent community foundation. We connect people, resources and ideas to create a bright future for our great rural community.

We believe that everyone should have the chance to thrive – and that education is the answer.

Working together with families, schools and the community, we are leading a long-term project to ensure all our children and young people can achieve their potential in school, work and life.

Local people are able to help shape our community’s future by donating time, money and skills to this trusted local organisation, dedicated to responding to local needs.

CONTENTS

Chair and Executive Officer Report	4
Benalla’s Community Fund	6
Education Benalla Program	12
Overview	12
2023/24 Programs and Activities	14
Our Volunteers	28
Board Directors	32
Financials	34
Our Supporters	38



It is with great pride that we present Tomorrow Today's Annual Report for 2023/24.

CHAIR AND EXECUTIVE OFFICER REPORT

It has been another busy, but very rewarding year at Tomorrow Today as we continue to work in collaboration with all our wonderful partners to build capacity and reduce disadvantage in Benalla and district.

Firstly, a huge congratulations to the Full Impact Squad who were awarded the honour of Community Group of the Year at Benalla's 2024 Australia Day ceremony. Supported by Tomorrow Today, Squad members aged 11 to 19 years meet weekly to discuss issues of importance to young people and to plan actions to improve the wellbeing and lifestyle of their peers. This group of inspiring young people have gone from strength to strength in the past 12 months, hosting community events and raising funds for and awareness of causes they are passionate about.

The Education Benalla Program (EBP) has undergone a two-year independent evaluation. Overall, the evidence shows that our approach is working, and that the program is providing enormous benefit to Benalla's children and young people and their families by improving readiness for school and post school pathways. It is also sustaining the community in many other ways, including increasing capacity of the education sector, and directly supporting families in need of financial aid.

While these positive results are extremely encouraging, we know there is much more work to do. The evaluation did not find any inefficiencies or redundant activities but did offer some suggestions for increasing the impact of the EBP, a number of which have already been adopted.

After considerable preparation three new initiatives are being added to the EBP to help achieve our program aims.

Currently in its early stages, our new program ConnectParent aims to increase the capability and confidence of parents and caregivers of children during the critical first 1,000 days, from conception to the age of two. Parents-to-be are paired with a trained volunteer who is a sounding board and helps them connect with services in Benalla.

The Benalla Imagination Library aims to instill a life-long love of reading while assisting in improving the numeracy and literacy of our community's children. This program is available for children aged 0-2 years, providing them with a free, high-quality and age-appropriate book every month. This is part of the Dolly Parton Imagination Library scheme, offered in Benalla thanks to a partnership between Tomorrow Today, Benalla Rural City Council and Rotary Club of Benalla.

We are excited to be launching a pilot program in 2024 in partnership with Ganbina, to support the learning of Aboriginal and Torres Strait Islander students in Benalla. Based in Shepparton, Ganbina is Australia's most successful Indigenous school-to-work transition program. Working with both primary and secondary students, Tomorrow Today's program, based on the Ganbina model, will include education and training, employment, leadership training, driver skills program and an accelerated learning program.

This year, through the combination of our Annual Grants and Stepping Stones programs, we have been pleased to award more than \$53,000 in funding to 16 local organisations. Since 2003 we have distributed \$451,000 for 178 community-led projects that build local community skills and resilience or have educational benefit for Benalla's children and young people. Ongoing grant funding is made possible thanks to the many people who generously give to our Community Fund.

After decades of tireless work, the Sir Edward 'Weary' Dunlop Memorial Committee disbanded in June. We are honoured that Tomorrow Today has been entrusted to manage outstanding funds in the name of the 'Rose City's' most famous son. The Sir Edward 'Weary' Dunlop Memorial Fund will support the educational needs and aspirations of local Year 10 to 12 students whose access to opportunities are limited by financial and social disadvantage.

Work has been undertaken on a new five-year Strategic Plan that will take us to 2028. Our purpose and vision remain clear - to enable the people of Benalla and district to create a stronger, more resilient and prosperous rural community and to be a generous community delivering a stronger tomorrow by challenging itself today. These are at the centre of everything we do as we redouble our efforts to harness the power of community to drive positive change.

Thank you to our staff who continue to deliver programs and support to the Benalla community with such respect and compassion each and every year. At the end of 2023 we said goodbye to Rosie Koop, who was our Executive Officer for four years. Rosie formed strong, collaborative relationships on behalf of Tomorrow Today across the Benalla community and more broadly with our philanthropic partners. We thank Rosie for her significant contribution. We welcome our new Executive Officer, Jodie Fleming who has joined Tomorrow Today with enthusiasm and commitment. Jodie brings a valuable skill set to the role and we are pleased to have her leading our team of amazing staff.

We would like to sincerely thank our dedicated Board members for their strategic leadership and strong governance. Special thanks to Marsha Watson, who recently left the Board, for her insightful contribution over the past four years.

We appreciate the very generous support we receive from a great many donors, partners, funders and supporters that share our vision for creating a bright future for our great rural community.

Our organisation would not be able to run without the outstanding support of our wonderful group of volunteers. In recognition of their importance, a list of all volunteers is included in this year's annual report for the first time. It really does take a village to raise and support our community's children and you all do this with such enthusiasm and passion. We are very lucky to have each and every one of you.

Louise Pearce - Board Chair
Jodie Fleming - Executive Officer



Tomorrow Today founding directors Liz Chapman OAM (L) and Sally Gamble OAM (R) with outgoing Executive Officer, Rosie Koop at our community celebration in November 2023.





Our Annual Grant Program supports local groups to undertake projects that aim to improve the educational and social outcomes of our children and build a stronger, more connected community.

BENALLA'S COMMUNITY FUND

The Community Fund was established to accept donations to support the Benalla and district community. Donations to the Community Fund are pooled and invested and the income from the Fund is used to provide grants that help create a stronger and more resilient community. It is the generosity of our donors that allows us to continue to provide community grants year after year.

More than \$1.5 million is held in Benalla's Community Fund.

NAMED FUNDS

Some donors choose to establish a Named Fund to give ongoing support to a particular charitable cause that's important to them. These special accounts within the Community Fund are managed by Tomorrow Today to track donations and grants for a particular donor or cause.

Current Named Funds that are benefiting our community:

Education Fund - supports young people to access educational opportunities.

Kingston Smith Memorial Fund - established in memory of local toddler Kingston Smith. This Fund supports early intervention programs that enhance the education, health and wellbeing of young children in need.

Lonsdale Fund - provides financial support for young people whose educational opportunities are limited by alcohol or drug use within the family unit.

Sir Edward 'Weary' Dunlop Memorial Fund - this fund was established in 2024 to support students in Years 10-12 to access educational opportunities.

WE WELCOME DONATIONS TO THE COMMUNITY FUND, OR NAMED FUNDS, AT ANY TIME.

Donations can be made over the phone, in person, by cheque or online. Scan the QR code to donate online



SUPPORTING OUR COMMUNITY

In the 2023/24 financial year Tomorrow Today distributed \$112,251 in funding to groups, families and individuals across Benalla and district.

Support for children and young people in families experiencing financial hardship:

Education | \$13,769

We supported 35 children and young people to participate in school and learning, which included three Year 12 Scholarships. Education funding is made possible through donations and support from the Education Fund and Lonsdale Fund.

Funds from the Kingston Smith Memorial Fund paid for swimming lessons for two preschool aged children, four balance boards for families to borrow and four sets of Chatterbox cards to enhance our Kinder Immersion, Kinder Pals, and Prep Immersion programs. A selection of resources which address childhood issues including grief, neurodiversity and emotional regulation were purchased and are available for families to borrow.

Sports and Hobbies | \$9,322

Tomorrow Today supported 77 local children and young people to participate in community sport and recreational activities, funded by philanthropic grants and local donations.

Foundation for Rural & Regional Renewal (FRRR) Back to School vouchers | \$35,250

FRRR Back to School vouchers valued at \$50 each were distributed to local families to help meet the cost of school essentials. A total of 705 vouchers were distributed with \$7,500 of the total funding made possible through local donations.



Support for groups and organisations | \$53,910

Tomorrow Today supports a range of local projects each year through our Annual Grants Program and Stepping Stones Grants. Both programs are funded by income from the Community Fund.

Our grants support projects that align with two major themes:

- **Building a stronger, more connected community.**
- **Improving social and educational outcomes for Benalla's children and young people.**

Our Annual Grants Program awards grants of up to \$5,000 to fund community groups and organisations to deliver projects that will build skills, strength and resilience in Benalla. Annual grants open in February each year and are announced in June. In 2024, we awarded \$45,725 to fund 11 community projects.

Stepping Stones Grants of up to \$2,000 are available for community projects throughout the year. This year we awarded \$8,185 to fund five projects.

The successful projects are detailed in the following pages.



St Joseph's Primary School's 'Cooking to Connect' program will step into the great outdoors with funding to expand the program to include a garden to grow the food they cook.

ANNUAL GRANTS

BENALLA GIRL GUIDES STEM Resources | \$1,000

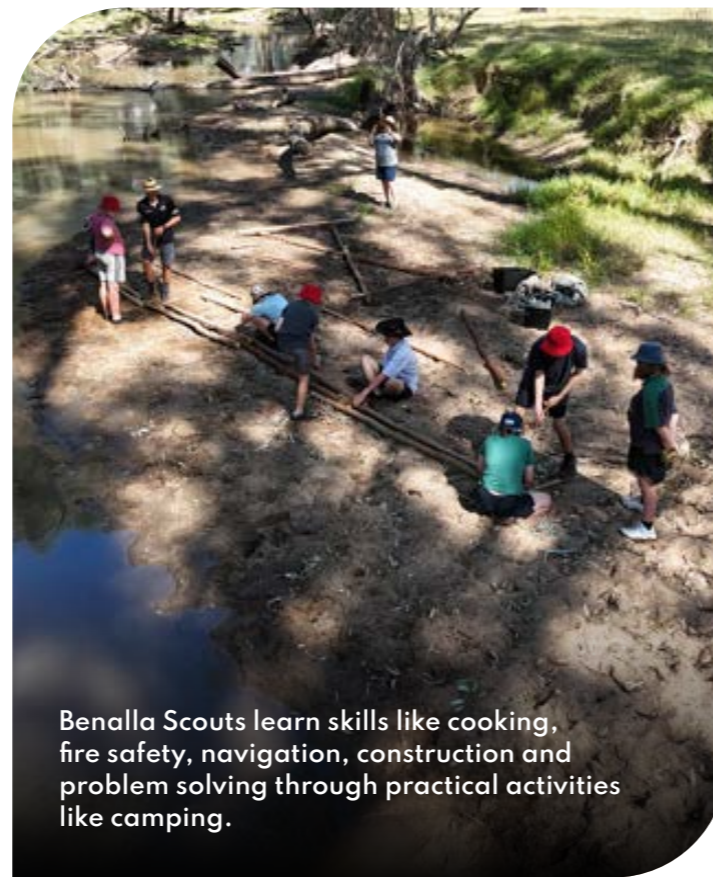
Members of Benalla Girl Guides are encouraged to plan their own evening programs. They encompass a range of outdoor activities including camping, sailing and canoeing as well as communication, leadership, and Science, Technology, Engineering and Maths (STEM) projects. These activities help to build career aspiration, improve problem solving, critical thinking and practical skills. The grant will fund the purchase of STEM resources to enhance the Guides' skills and knowledge in the principles of engineering and coding.

BENALLA SCOUTS Prepare for Adventure | \$1,273

The mission of Scouts globally is to contribute to the education of young people to help build a better world where individuals play a constructive role in society. The Benalla Scouts participate in camps and skill-building activities that support this mission. The grant will fund the acquisition of essential equipment for group activities, including portable steel fire pits, a camp chef 3-burner cooker, and handheld GPS devices. The equipment helps educate the Scouts in cooking, fire safety and navigation.

CENTRE AGAINST VIOLENCE Wellbeing Workshops | \$5,000

The Centre Against Violence is a family violence and sexual assault service providing support in communities across the Ovens and Murray Region. The grant will fund a series of five free workshops in Benalla and will provide practical tools and resources on topics including financial empowerment, parenting support, art therapy, legal guidance, mindfulness and meditation. The workshops are intended to empower participants to take control of their lives and make positive changes in a safe inclusive space.



Benalla Scouts learn skills like cooking, fire safety, navigation, construction and problem solving through practical activities like camping.

FCJ BENALLA Let's Find Our Voice | \$5,000

Bridging the generation gap to build community, a sense of purpose, empathy, and kindness is the impetus behind "Let's Find Our Voice". The project engages more than 100 people from the school and wider community in a joint choir to sing and dance their way through popular songs. The grant funding contributes to the recording of the event and the creation of a short film of the experience.

GOORAMBAT AND DISTRICT COMMUNITY GROUP Sensory Playground Equipment | \$5,000

The Goorambat and District Community Group holds events to encourage community connection and works to improve the local amenities. The grant will fund the addition of sensory play equipment to the existing playground. This will make the area more inclusive and interactive for families and visitors alike.



MOLYULLAH PLAYGROUP & RECREATION RESERVE Picnic Tables | \$5,000

The Molyullah Recreation Reserve is a popular meeting spot for people from the surrounding areas to gather to form connections and support one another. The grant funding will be used to purchase and install two permanent picnic tables near the recently built children's playground. The tables will provide a meeting place for the playgroup as well many other community activities including CFA training nights, monthly community fish and chips night, Australia Day celebrations and the Molyullah Easter Sports event.

RIDE AVENUE KINDERGARTEN Outdoor Educational Enrichment | \$5,000

For more than 60 years, Ride Avenue Kindergarten has serviced the Benalla community. Currently, the centre provides an enriching learning program for 45 children each day. With the grant funding the kindergarten will renew its outdoor play equipment designed to promote children's wellbeing and their physical and emotional development.

ROOM AT THE TABLE Studio Training Project | \$5,000

Room at the Table (RaTT) is an inclusive organisation formed to reduce isolation and encourage connections for people of all ages and abilities through tabletop role playing games, card trading and other 'geek sub-culture' activities. Funding for the Studio Training Project will facilitate training for up to 12 young people in the use of studio equipment for video, podcast, vlog, and live streaming. This training builds skills and aspiration for program participants. The program will be open to RaTT members and the wider Benalla community.

ROTARY CLUB OF BENALLA Portsea Youth Camp | \$3,500

The Portsea Youth Camp has long been a beacon of growth and learning for all ages, fostering a safe and stimulating environment where everyone can thrive. The Rotary Club of Benalla is providing funding for 25-30 children aged 10-12 years from Benalla families experiencing disadvantage to attend the Portsea Youth Camp in 2025. Our grant will support the children to attend the camp.



The Rotary Club of Benalla has been funding children to attend the Portsea Camp for 68 years. In that time, they have assisted 1,700 children aged between 10 and 12 to attend.

ST JOSEPH'S PRIMARY SCHOOL
Cooking to Connect Garden | \$5,000

The 'Cooking to Connect' program provides a hands-on and engaging environment for students to learn life skills about nutrition and preparing healthy food. Our funding will be used for the construction of a vegetable garden to complement this program. The expansion of the learning space beyond the classroom will help to deepen students' understanding of nature and biology and provide a platform for interdisciplinary learning by integrating subjects like science, maths and health.

WAMINDA COMMUNITY HOUSE
Waminda Dancers and Voices | \$4,952

Waminda Community House provides opportunities for community participation, learning and growth as well as flexible access to support and information services in a safe, supportive and socially inclusive environment. Funds will support 30-40 children aged 6-16 to participate in the 'Waminda Dancers' and 'Waminda Voices' performing arts programs. Participants in the program aim to hold an end of year performance showcasing their talent and hard work.



STEPPING STONES GRANTS

BENALLA HOMELESSNESS RESPONSE GROUP

Victorian Homelessness Conference | \$905

This grant supported volunteer group members to attend two homelessness conferences, one in Melbourne and one online. The conferences provided the group with important networking and education opportunities which in turn help to inform their work to address homelessness and food insecurity in the Benalla community.

BENALLA RURAL CITY COUNCIL
Kids Art Attack @ the Benalla Street Art Festival | \$2,000

The Benalla Street Art Festival made a post-COVID return in 2024. As part of the festival Benalla Rural City Council planned a range of fringe activities for different age groups. The Kids Art Attack Zone was aimed at preschool and primary aged children. Tomorrow Today funded this activity which included free art and craft exploration and facilitated natural art workshops and henna art application.

EDSPACE
Skateboarding for Wellbeing | \$2,000

Physical activity is important for mental and physical wellbeing. The grant supported the eight-week program "Skateboarding for Wellbeing" which exposed EdSpace students to new skills and experiences in a supportive, inclusive environment.

GOULBURN AND NORTH EAST ARTS ALLIANCE
Mural Music | \$1,280

As part of Children's Week activities, Mural Music provided an immersive creative arts experience for children to broaden their connection to others within their community. Activities funded included collaborative painting and a community mandala created from natural environment ephemera.

MUNRO AVENUE PRESCHOOL
Information Technology (IT) Materials | \$2,000

Ageing IT equipment has hindered Munro Avenue Preschool's ability to provide equitable access to photos and videos for group activities. Reliable IT is necessary for student evaluation and enrolments. This funding was used to purchase a projector and laptop to address these issues.



One of many community services Waminda Community House provides is a safe, inclusive space for children and young people to participate in after-school activities including dancing, singing and creative arts.



In November we received a special commendation for our Kinder Immersion Program in the Creating Collaborative Community Partnerships category in the 2023 Victorian Early Years Awards.

EDUCATION BENALLA PROGRAM

OVERVIEW

The Education Benalla Program (EBP) is a whole-of-community initiative designed to ensure that Benalla’s children and young people have equal access to education and supportive learning environments and are connected to their community. We work with families, preschools, schools and an extensive network of government, business and community partners to improve the learning and developmental outcomes of Benalla’s children and young people.

In the Early Years space, we recognise that parents are their child’s first and most important ongoing educator. Some of our programs are devised specifically to assist parents in this vital role. We deliver a range of programs in preschools and schools to directly support children’s literacy, numeracy and oral language development. Funding for school and community activities is available to ensure equal access to educational and extra-curricular opportunities.

Our Future Work programs focus on strengthening aspiration, building confidence and employability, while providing a platform for young people to raise their voices within the wider community. In partnership with schools and other organisations, our programs for 11-19 year olds encompass career exploration, community connection, education and leadership opportunities.

Our work would not be possible without strong community support, and we are fortunate to engage with more than 120 community partners and over 80 active volunteers who all contribute to supporting healthy child development and educational outcomes. Our program partners include local and State Government departments and agencies; all Benalla schools, preschools and childcare centres; Benalla service groups, sporting and recreational clubs; other not-for-profits and local businesses.

“PEEP is a community where every person is valued and contributes to the shared work of helping everyone thrive.”

- Early childhood professional

Together we strive to ensure that:

- every Benalla child starts school ready to learn,
- numeracy and literacy are measurably improved,
- student wellbeing is improved, and
- community aspirations for children’s education are raised.

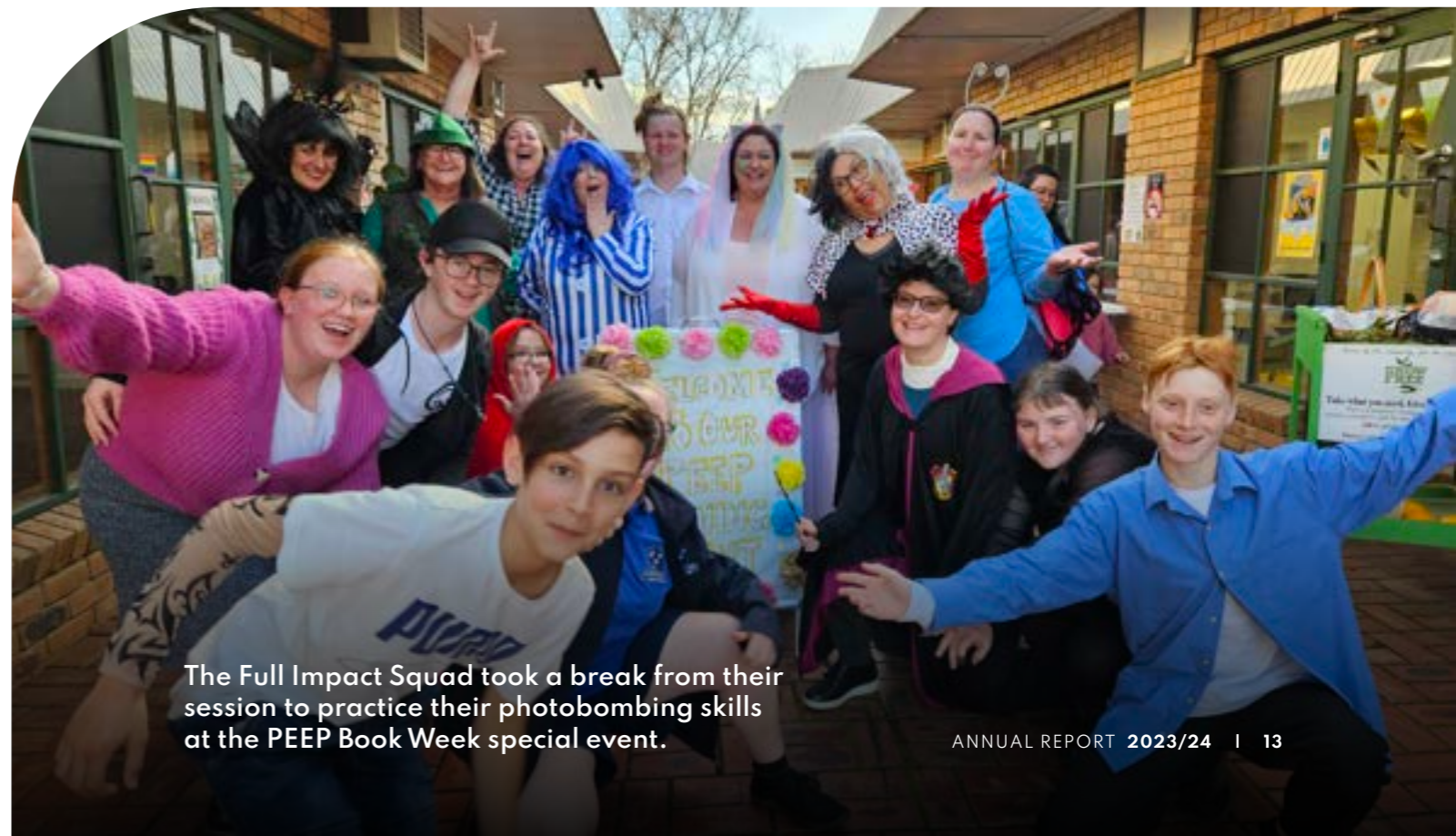
In late 2023, Ludowyk Evaluation completed its two-year evaluation of the EBP. The evaluation identified key areas that the EBP is achieving its goals for Benalla’s children and young people. The report found that:

- EBP is reaching four in five families of young children (0-5) and influencing the home learning environment so that families are more confident to provide a supportive learning environment at home.
- The range of activities for young people delivered and contributed to by the EBP is reaching almost half of all young people in Benalla and increasing their work and education experiences.
- The strong trust and respect for EBP staff, and the program’s resourcefulness and relationships, are influencing schools, preschools and early childhood centres positively, helping to create a better informed and networked service sector.

The following pages detail the multiple projects and activities that form the Education Benalla Program.

“We’re very lucky to have such a variety of community partners that have come on board, and I think Tomorrow Today have been a really great catalyst in bringing a lot of agencies that are out there in the community together.”

- School principal



The Full Impact Squad took a break from their session to practice their photobombing skills at the PEEP Book Week special event.

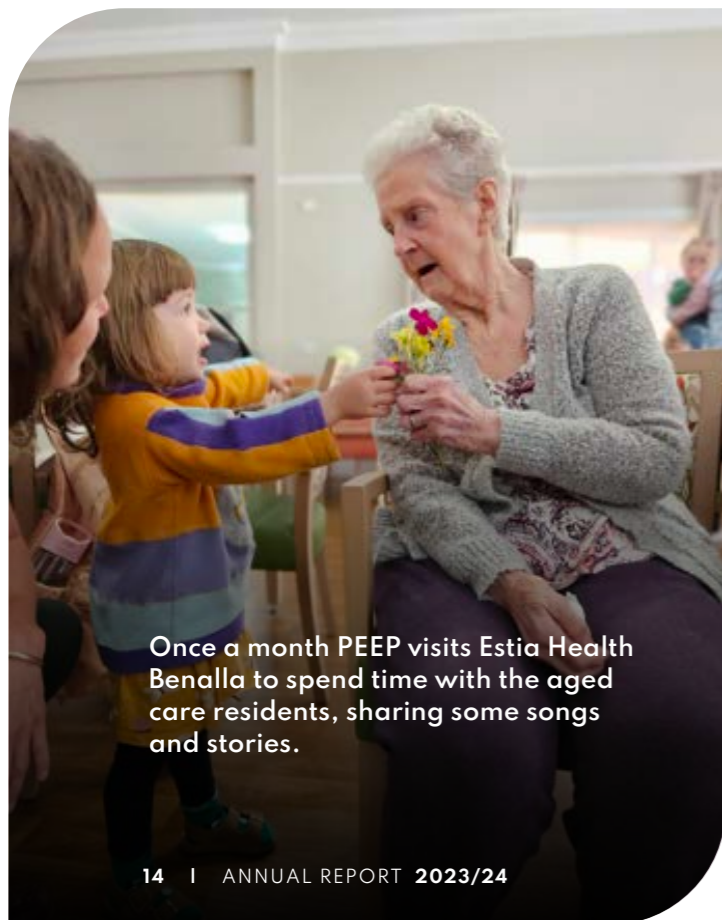
2023/24 PROGRAMS AND ACTIVITIES

ConnectParent

ConnectParent is a new program designed to support families during the crucial first 1,000 days of their child's life. Trained volunteer Community Connectors will work with families from pregnancy through the first two years of the child's life, linking them to essential services and support systems to ensure they thrive. With an initial group of Community Connectors trained and ready, we are looking forward to launching this initiative in the second half of 2024.

5 Community Connectors participated in

15 hours of training each



Once a month PEEP visits Estia Health Benalla to spend time with the aged care residents, sharing some songs and stories.

PEEP (Parents Early Education Partnership)

Tomorrow Today's PEEP program provides a warm, supportive environment that encourages parents to share and learn from each other's experiences. At PEEP, parents and children experience the joy of sharing songs, books, rhymes and learning games together. Children engage in a range of stimulating play and craft activities to encourage their pre-literacy, pre-numeracy, oral language, social skills, and fine and gross motor skill development. Parents participate in facilitated discussions exploring child development and parenting topics. Regular outings and family events broaden participants' knowledge and deepen their connection to the local community. In 2024 we commenced regular evening PEEP sessions to give parents who work the opportunity to attend.

"I feel really supported by the staff and I appreciate everyone's patience and kindness... I never feel judged and really enjoy coming."
- Parent

195 families with

250 children attended at least one term of PEEP.

15 PEEP groups delivered each week assisted by

9 volunteers

Early Years Support program

Some families struggle to attend on-site PEEP sessions; they may be experiencing geographical isolation, health, or accessibility issues. Tomorrow Today's Early Years Support program works with primary caregivers to learn strategies to manage the challenges of parenting and to support their child's learning. A trained early years specialist visits children and families in their homes, helping them to build and maintain important connections and supporting them to transition their child from home to preschool, and from preschool to primary school.

"It was a real confidence boost. I was supported to go to the school and meet the principal. They gave me that gentle nudge around the things I had to do because I'd never done this before."
- Parent



PEEP sessions involve reading, singing songs and learning new things – for both parents and children.

94 home visits made to

20 families with

28 children



We know that not all families can attend PEEP during the day and so in May 2024 we commenced regular evening sessions.

Benalla Early Years Network

The Benalla Early Years Network brings together representatives from local preschools and schools, family support, health, disability and welfare services. Tomorrow Today coordinated two gatherings of the Network enabling local professional development opportunities, hosting guest speakers from PEEPLE UK, the developer of the PEEP program; and the National Organisation for Fetal Alcohol Spectrum Disorder (NOFASD).

Creative Movement

In our Creative Movement classes, children aged from 18 months to 5 years and their carers, explore their creativity, moving to music, singing songs, developing gross motor skills and improving their emotional expression. The sessions are planned and implemented by a trained facilitator and run for an hour each week of the school term.

31 families with
46 children participated in
33 sessions



Kinder Pals

Kinder Pals are trained volunteers who work with children in small groups within Benalla's preschools. For an hour, once a week, they read picture books and engage the children in story retelling, picture description and rich conversation. These regular interactions help children develop early literacy concepts and language skills.

11 Kinder Pals worked in
5 preschools and gave
318 volunteer hours

Preschool screening

Pre-literacy, pre-numeracy and oral language skills form the foundation for successful early learning. Tomorrow Today, in partnership with local preschools, offers screening for these skills for all 4-year-old children. Parents are provided with tips to further develop these skills through everyday activities at home. We also provide play-based resources and activities to preschool teachers to use in their classroom settings.

235 children were screened at
6 preschools

Our volunteer Kinder Pals work one on one with students, reading and talking about stories to foster early-literacy skills.



Our Outdoor Learning Space is a popular spot for water play on a hot day.



Kinder Immersion

During the six-week Kinder Immersion program, we worked with children in small groups at local preschools to prepare them for school entry. The program was offered to children who were starting primary school in 2024 but had been identified by their educators as not being academically or socially 'ready'. The play-based activities immerse children in opportunities to enhance their pre-literacy, pre-numeracy and oral language skills.



Great Start to School

In 2023, the Great Start to School program was facilitated at two of Benalla's primary schools. The program helps parents prepare their children for the transition to primary school. Families engage in facilitated discussions about a range of topics related to school readiness, including the importance of before and after school routines, strategies to promote physical and emotional independence, and developing pre-literacy and pre-numeracy skills through everyday activities.

23 children at

4 preschools participated for

6 weeks

"It has been life changing for me as a parent to see how much my child has improved."

- Parent

55 families starting at

2 Benalla schools participated in

2x2 hour sessions across three sites



A new bag, a new uniform and new friends - what a great start to school!



Prep Immersion focuses on building literacy and numeracy skills. Students work in small groups with trained staff to help them catch up to their peers.

Prep Immersion

In partnership with Benalla P-12 College, Tomorrow Today runs the Prep Immersion program. Working with the school's Prep teachers, we identify students who have commenced school but are not 'switched on' for learning. Students participated in the small group program throughout Term 2, 2024.

20 Prep students

4x40 minutes sessions per week over the

8 week program

"I could really see a difference after she did the program. It really helped her progress with her learning. She now has a bit more confidence to give the learning a go."

-Parent

"It's great to see the positive results of working with those students. They actively look forward to each session and enjoy the extension work that you provide."

-Teacher

Reading Buddies

Trained Reading Buddy volunteers provide one-to-one support for children in Prep, Year 1 and Year 2 at Benalla P-12 College and St Joseph's Primary School. Tomorrow Today trains and supports the volunteer Buddies to help students improve their reading and writing levels.

47 children were helped by

16 Reading Buddies who gave

542 volunteer hours

Participate! Funding and Come and Try Day

Our goal in this area is to enhance the health and wellbeing of local children and young people by encouraging participation in community activities. Building connections and a sense of belonging can significantly boost children's engagement in school and their enthusiasm for learning. Through involvement in activities outside of school, children have the opportunity to form friendships, develop new skills, and strengthen their ties to the local community.

Tomorrow Today offers financial assistance to enable children from families with a pension or health care card to join local clubs and participate in regular out-of-school activities. We hosted two Come and Try Days, one in September 2023 and another in April 2024. These free events were attended by more than 160 local children and their families with 24 local sport and recreation organisations showcasing the activities they offer in one location, free of cost.

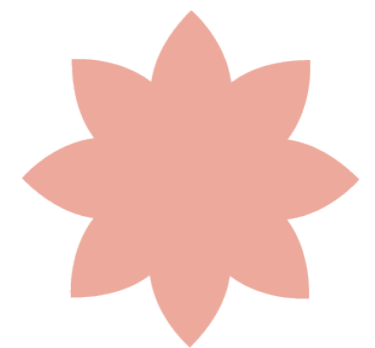
77 young people were supported to join

14 local clubs and organisations

372 volunteer hours



You can't start recruiting for volunteers too early! The CFA are a welcome exhibitor at our Come and Try Days.



Individual funding assistance

Thanks to the support of generous donors, Tomorrow Today provides financial assistance for disadvantaged children and young people. This helps them to participate in a wide range of school and community activities. Students are referred for assistance by local schools, clubs and organisations.

32 students were assisted on

33 occasions

FRRR Back To School vouchers

For 20 years, Tomorrow Today has partnered with the Foundation for Rural & Regional Renewal (FRRR) to provide \$50 vouchers to local schools for distribution throughout the year to families experiencing financial hardship. The vouchers can be used to purchase education-related items like school uniforms, shoes, school bags and stationery. 2024 marks the last year of this program.

705 \$50 vouchers distributed to

10 Benalla and district schools



Year 5&6 Careers Activities

Career education in primary school encourages students to think beyond their immediate family and social network. It's about exploring what's possible for their future. Our Year 5&6 careers activities help children to build aspiration and identify their strengths and interests. As well as visits to GOTAFE, universities and local workplaces, students participate in a range of immersive activities to broaden their understanding of the world of work.

168 students attended workplace visits

97 students visited GOTAFE

37 professional hours contributed



Students in Years 5 and 6 visited GOTAFE to learn more about further education.



The Full Impact Squad was the recipient of Community Group of the Year award at Benalla's Australia Day Ceremony in 2024.

Full Impact Squad

The Full Impact Squad is a youth-led program for young people aged 11 to 19. The Squad participates in leadership workshops and provides a youth voice for strategy development for local council and community. They meet weekly during school terms to address issues both local and global that they have identified as meaningful to them - the environment, supporting their local community and improving opportunities for young people to participate in community decision making.

In 2023/24 the Squad planned and delivered 11 initiatives, including the second Benalla Spring Clean Day, a youth Scavenger Hunt as part of the Benalla Festival and a creative art experience at the Benalla Street Art Festival.

In January 2024, the Squad was the recipient of the Community Group of the Year Award at Benalla's Australia Day celebrations.

26 young people engaged in

5 workshops

1 leadership camp and

11 community events planned and implemented

"This is what gives us a chance to raise up our voices."

- Full Impact Squad member

Connect9 is as much about having fun as it is about learning! The twilight scavenger hunt is a chance for students and their mentors to don crazy outfits as they scour the town to find answers to a series of questions.



Connect9

Now in its 13th year of operation, Connect9 is Tomorrow Today's community mentoring program for Year 9 students. The program assists young people at an age when they are more likely to disengage from education and the community by matching them with a local, volunteer mentor for a 10-week structured program. With the generous support of local partners, the young people and their mentors discover new skills and hobbies, meet new people, explore career and further study opportunities, and participate in some unique experiences.

"It's a really good chance to make new friends and start having a look at what you want to do in life."

- Mentee

"Thank you for helping bring my son out of his shell. He learnt to communicate with others. He became employed by the local pizza shop. He is showing confidence within himself."

- Parent

26 young people were supported by

26 volunteer mentors who gave

868 volunteer hours.

120 professional hours donated

Hands on Learning

Not all young people thrive in traditional learning environments. When students are disengaged from learning they are more likely to leave school early. In response to this, the Hands on Learning program engages small groups of students in authentic 'hands-on' projects that encourage the development of the skills and attributes they need to succeed in life. Tomorrow Today provides input and financial support for the program at Benalla P-12 College.

66 students in Years 5-11 attended for at least

1 term of Hands on Learning.

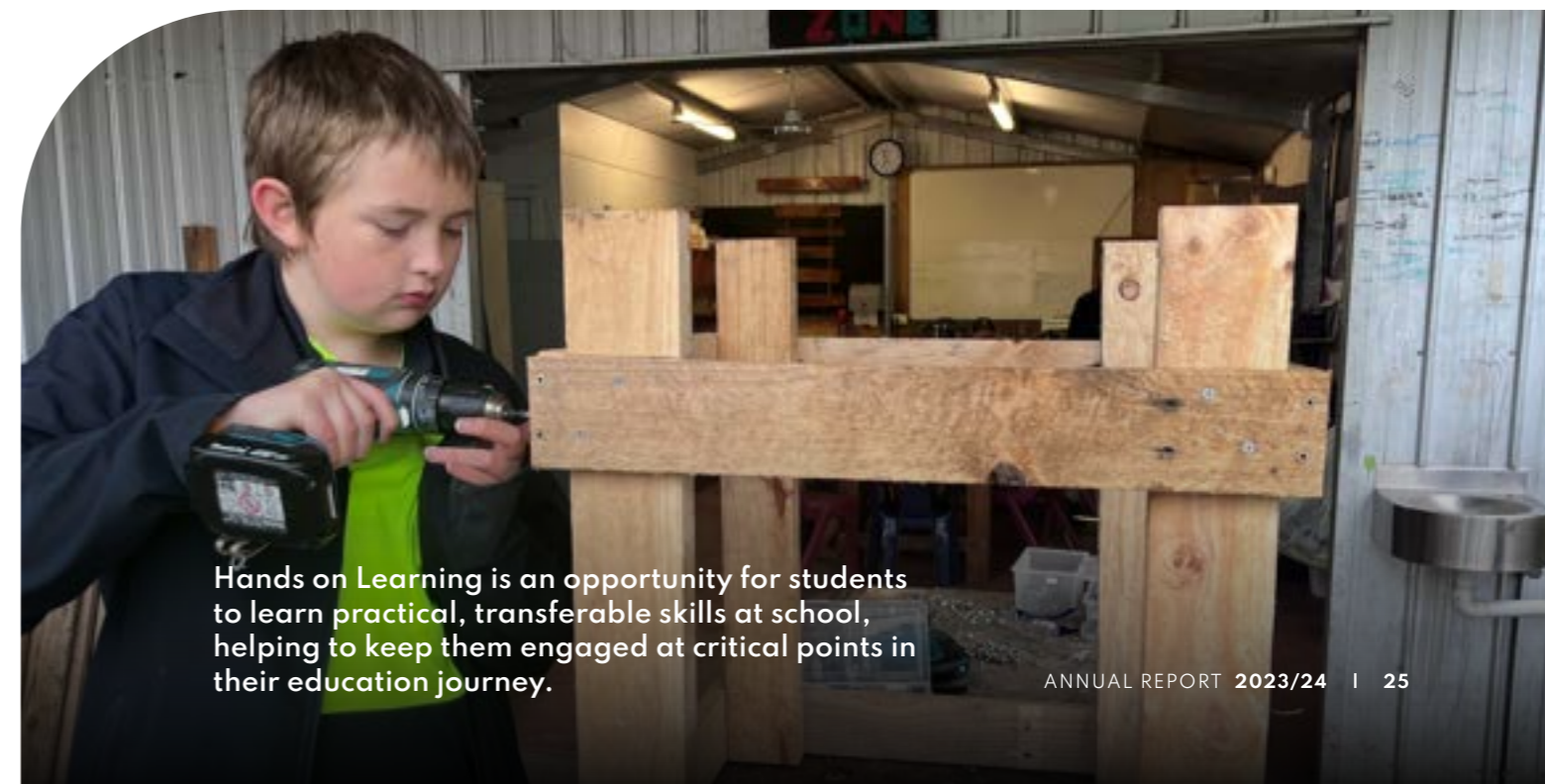
"I like working in the group and how involved we are building things for the community."

- Student

Hands on Trades and Careers Expo

Tomorrow Today is a proud supporter of Hands on Trades and Careers Expo, held in August at Winton Motor Raceway. Students have the opportunity to try their hand at skills used in a typical work day and observe a huge array of trades and careers in action.

Well over 1,000 students attended the Hands on Trades and Careers Expo in August 2023. Almost a third of them were from Benalla.



Hands on Learning is an opportunity for students to learn practical, transferable skills at school, helping to keep them engaged at critical points in their education journey.

Live4Life

Live4Life is a whole-of-community approach to increase knowledge, reduce stigma and improve mental health service pathways that are appropriate for young people. Tomorrow Today is a partner in the delivery of free mental health training for teachers, parents, community members, service providers and students in Years 8 and 11 attending Benalla P-12 College, FCJ College, and Benalla Flexible Learning Centre.

214 Year 8 students and

100 Year 11 students undertook training in Teen Mental Health First Aid

Reach Peer Dynamics workshops

Reach is a youth-led organisation established to inspire young people to believe in themselves and get the most out of life. In 2024, Tomorrow Today engaged Reach to deliver workshops which focused on self-reflection and expression skills at Benalla P-12 College and FCJ College.

104 students at Benalla P-12 College and FCJ College attended

2 workshops

“It was great to hear others feel like I do and also to hear people saying good things about each other.”

- Participant

Year 12 Scholarships

Regional students face additional obstacles when progressing to tertiary studies. To help reduce these barriers Tomorrow Today awards \$2,000 scholarships to Year 12 students to assist them in pursuing the study pathway of their choice. The successful students have been accepted into the following courses:

- Certificate IV in Child, Youth and Family Intervention at GOTAFE Wangaratta
- Bachelor of Sports and Exercise Science at LaTrobe University Bundoora
- Bachelor of Science at Melbourne University.

“It took a lot of stress off, having the appropriate resources available to me.”

- Scholarship recipient



Local professionals help our young people build aspiration by sharing information about what they do and how they started their careers.

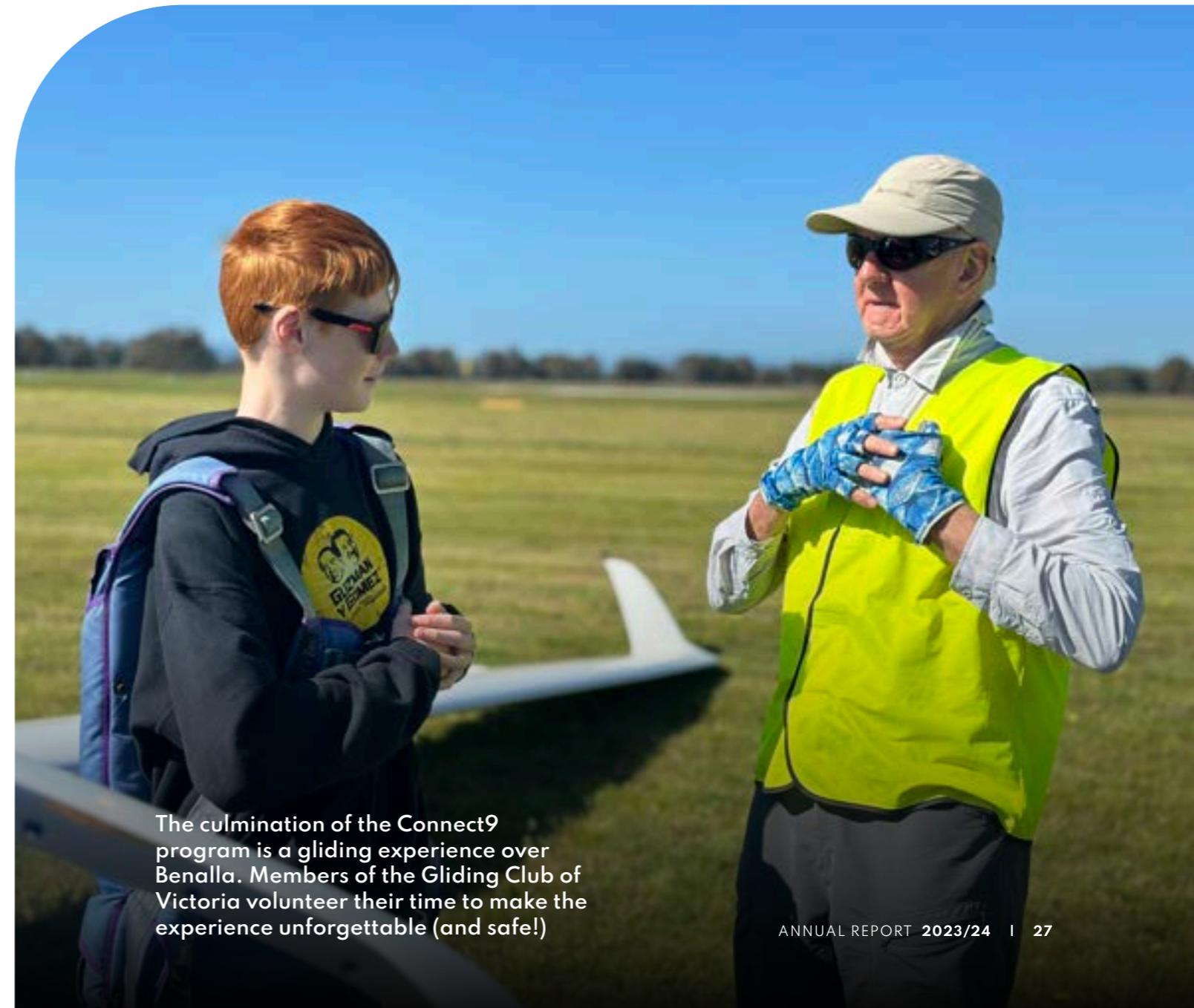
Increasing work placement opportunities

Tomorrow Today, in partnership with the Benalla Future Work Steering Committee, promotes opportunities for young people to engage in school-based apprenticeships and/or work experience to strengthen community aspiration for our young people. Bi-monthly meetings are attended by local secondary schools, local apprenticeship providers, NETracks LLEN, Benalla Rural City Council, Charles Sturt University, GOTAFE, and major local employers.

137 Year 10 students completed a week of work experience

38 young people were enrolled in a school-based apprenticeship in Benalla

2 work experience students hosted by Tomorrow Today



The culmination of the Connect9 program is a gliding experience over Benalla. Members of the Gliding Club of Victoria volunteer their time to make the experience unforgettable (and safe!)

OUR VOLUNTEERS

Tomorrow Today is privileged to have the support of more than 80 local volunteers. These generous people give freely of their time, skills and knowledge to help Benalla's children, young people and families. They contribute to the Education Benalla Program (EBP) as Kinder Pals, Reading Buddies, Connect9 Mentors, Community Connectors, PEEP volunteers; and to the broader organisation as committee members, board directors and ad-hoc volunteers. Without them we would not be able to continue the work we do.

86 volunteers gave
2,926 hours to support the EBP and Tomorrow Today
\$185,860 is the value of time donated

INSPIRED TO VOLUNTEER – HAYLEY'S STORY

Eighteen-year-old Hayley Pearce is one of our youngest volunteers. She shares what inspired her to volunteer with Tomorrow Today.

"When I heard Sally Matheson (EBP Manager) speaking about how much kids' reading levels had dropped after COVID, I was absolutely shocked. Because when I was a kid I loved reading so much, I was constantly reading. When I heard that all these kids aren't loving it as much as I was, I was like, **I'll lend a little hand.**"

Hayley began volunteering as a Reading Buddy at Benalla P-12 Avon St Campus in Term 1, 2024. She spends two hours, two mornings each week working one-to-one with students in Years 1 and 2. She helps students improve their reading, comprehension and other literacy skills.

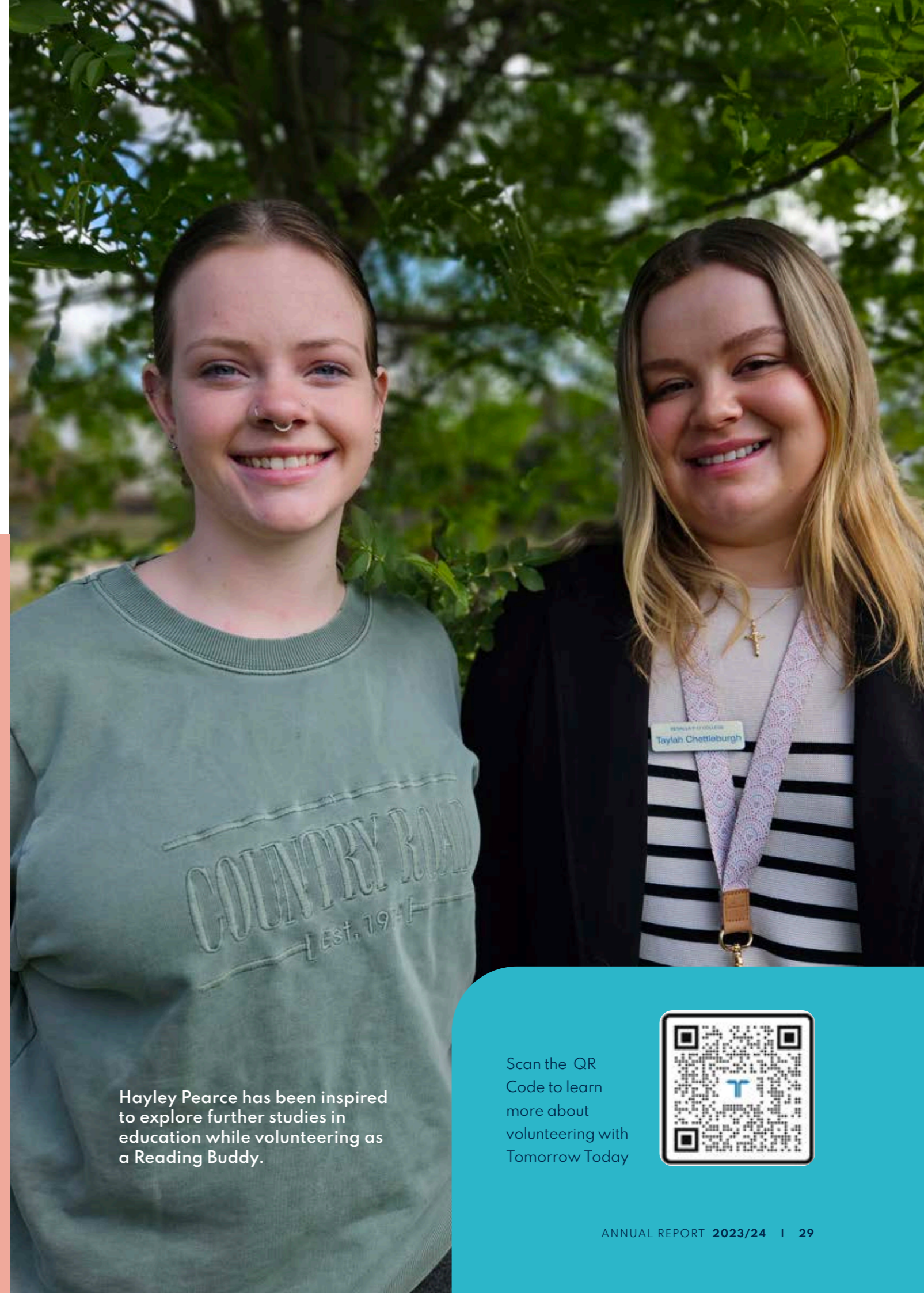
Second-year teacher, Taylor Chettleburgh has nothing but praise for Hayley, "**We love having Hayley in our classroom.** She's made

really positive connections with all the students and they really enjoy the time they spend with her. They're so excited to see her come in each week. **I can really see the benefit for the children in the program.**

"When we recently assessed them, we saw a big increase in their reading ability. They have reached the appropriate reading standard and their improvement is very impressive."

Volunteering has helped Hayley to look beyond Benalla to further study and work in the education field. "Twelve months ago, I left Year 12 and I had no clue what I was doing. And then since I started volunteering, I've found something that I want to do. I'm currently doing my Certificate IV in Education Support and I've started working as a learning support officer at Benalla P-12.

"I would say to anyone of any age to volunteer. It really means a lot to the kids and it's really rewarding."



Hayley Pearce has been inspired to explore further studies in education while volunteering as a Reading Buddy.

Scan the QR Code to learn more about volunteering with Tomorrow Today



ACTIVE VOLUNTEERS DURING THE 2023/24 FINANCIAL YEAR



Thank you to all our volunteers, without you our work would not be possible.

Every effort has been made to identify all our active volunteers. Our apologies to anyone we have inadvertently omitted.

Aldous, Adrian
 Allen, Tahlia
 Amery, Kerryn
 Berger, Stacey
 Bolitho, Ash
 Bowman, Gary
 Bridgfoot, Cathy
 Bridgland, Emma
 Chapman OAM, Liz
 Coles, Kidji
 Cook, Ben
 Cooper, Ann-Maree
 Curl, Charlotte
 Davies, Esther
 Dennis, Kylie
 Desailly, Sue
 Ellis-Ragg, Kathryn
 Erskine, Irene
 Farnham, Shanae
 Flint, Rebekah
 Ford, Lisa
 Gamble OAM, Sally
 Gonzaga, Ian
 Graham, Glenys
 Gray, Cameron
 Healey, Pete
 Heywood, Rachael
 Heywood, Richard
 Hill, Geoff
 Hill, Sasha
 Humphries, Janene
 Janas, Ros
 Kinderis, Erin
 Lawley, Melinda
 Lefebvre, Leanne
 Little, Kaye
 London, Tayla
 Mahoney, Sofie

Mann, Kirstin
 Matheson, Peter
 Mills, Del
 Montgomery, Larissa
 Mudd, Stacey
 Nankivell, Karen
 Newton, Krystal
 O'Kane, Joanna
 O'Kane, Xavier
 Paez, Deb
 Paterson, Maisy
 Patrick, Jane
 Pearce, Louise
 Pearce, Tammy
 Pearce, Hayley
 Plum, Natalee
 Rankin, Joshua
 Ransom, Karen
 Raschke, Lisa
 Ray, Lisa
 Reaburn, Jenny
 Rees, Phil
 Saunders, Mark
 Schipp, Tricia
 Scriven, Neville
 Sidhu, Lynne
 Smith, Martin
 Smith, Jody
 Smyth, Sabine
 Spencer, Joel
 Symes, Pete
 Tanner, Denise
 Taylor, Nicholas
 Teichert, Cayla
 Thivillier, Florent
 Trethowan, Lorraine
 Trounson, Terry
 Turner, Josh

Van Den Akker, Sheryl
 Wade, Riki
 Wallis, Sarah
 Wapling, Jenny
 Warren-Foody, Trish
 Watson, Marsha
 Webb, Linda
 Wiles, Mitch
 Williamson, Jo
 Winkler OAM, Carmyl
 Wymond, Andrea



Trained volunteers in our Reading Buddies and Kinder Pals programs work one-on-one and in small groups reading with students to improve their literacy skills.



Local people volunteer not only their time, but share their expertise and knowledge with our program participants. Some open their workshops to inspire students to learn new, or in this case, old skills.

BOARD DIRECTORS



LOUISE PEARCE
Chair

Louise works as a Senior Skills Advisor for the Victorian Skills Authority. Her career is focused on education with a particular passion for supporting young people. Louise and her husband raised their family in Benalla where she has been an active community member holding positions of office in sporting clubs, Guides and Scouts. Louise is a member of the Committee of Management of the local NE Tracks LLEN (Local Learning and Employment Network).

Committees: Audit, Education Benalla Program Management



SALLY GAMBLE OAM
Treasurer

Sally is a founding director of Tomorrow Today, serving as Chair from 2009 to 2021 and has contributed to numerous other local community organisations over the years. She is a Director and Company Secretary of Community Foundations Australia and a member of the Community Leadership Council for the Investment Dialogue for Australia's Children. In 2024 Sally was awarded an Order of Australia Medal for services to education and to the community.

Committees: Audit, Finance and Investment (Chair), Grants (Chair), Education Benalla Program Management



NICHOLAS TAYLOR
Deputy Chair,
Company Secretary

Nick is a commercial builder who established his business, Landmark Construction Group Pty Ltd, in Benalla in 2001. His long history of community involvement includes serving on St Joseph's Primary School Council, the Sandhurst Diocese Education Board and the Benalla Racing Club Committee. Nick has been a volunteer with the Samaria CFA for more than 30 years, for a large part of this time as Captain.

Committees: Audit (Chair), Finance and Investment



FLORENT THIVILLIER
Convenor, Education Benalla Program

Florent is an industrial engineer who came to Benalla in 2001 from his native France. Originally moving here to work at Schneider Electric, he and his wife fell in love with Benalla and chose to raise their family here. Florent's active involvement in the community has included being a participant and coach in numerous local sporting clubs. After many years working across the region he has returned to Schneider Electric, now as Operations Manager.

Committees: Grants, Education Benalla Program Management



MELINDA LAWLEY

Melinda has worked with young people throughout her career, initially as a secondary teacher before moving into community and health fields. She has extensive experience working with Boards and Executive teams across Health, Education and Community Services. With a background in Public Health, she has a focus on prevention and early intervention strategies to improve community well-being and reduce health and education disparities. She is currently the CEO of a youth welfare organisation in Shepparton and a non-executive director on the Benalla Health Board of Management.

Committees: Risk Management, Education Benalla Program Management



LARISSA MONTGOMERY

Larissa is a senior project officer with the Department of Energy, Environment and Climate Action and has a career background in environmental sustainability. She has experience in project management, community engagement and governance and is passionate about building strong, resilient and connected communities. Larissa grew up and continues to live in Tatong and has been an active member of many different community groups over the past 18 years.

Committee: Grants



MARTIN SMITH

Martin is a senior operational risk manager and Chartered Accountant, with experience in compliance, banking and finance roles in Australia and overseas. Now Melbourne-based, he has been an active member of the local primary school council and a committee member and coach in junior sport. Martin remains connected to his home-town of Benalla. He is a member of the Australian Institute of Company Directors.

Committees: Risk Management (Chair), Finance and Investment



SARAH WALLIS

Sarah brings a wealth of experience and local community connections to the board. As well as working for Agriculture Victoria as the Young Farmer Coordinator, which incorporates leading the Young Farmer and New Entrant Mentoring Program, Sarah has been involved in several community groups in the Benalla district including Landcare as a facilitator, delivering accredited training, administering scholarships and mentoring programs; Tatong Playgroup; and roles in emergency response. Sarah joined the board in June 2023.



MARSHA WATSON

Marsha is a registered pharmacist and successful local business owner. She partnered in the establishment of Jenny Milner - Marsha Watson Pharmacies Pty Ltd in 1999 and has been sole proprietor since 2011. In 2012, Marsha was named Victorian Pharmacist of the Year for 'being a quiet achiever who has passionately served her local community for many years'. She is a member of the Rotary Club of Benalla, Benalla Business Network and Benalla Golf Club. Marsha retired from the board in July 2024.

Committees: Risk Management, Grants

WITH THANKS TO OUR SKILLED VOLUNTEER COMMITTEE MEMBERS:

- Adrian Aldous (Audit, Finance and Investment)
- Liz Chapman OAM (Education Benalla Program Management)
- Cameron Gray (Audit)
- Geoff Hill (Audit)
- Terry Trounson (Finance and Investment)

FINANCIALS

TOMORROW TODAY FOUNDATION

The objective of Tomorrow Today Foundation (company name - Tomorrow Today A Foundation for Rural Community Development), is to enable the people of Benalla and district to create a stronger, more resilient and prosperous rural community.

The company is trustee of the Tomorrow Today Public Fund which provides tax deductibility for all gifts over \$2. The Public Fund and the Open Fund (for supporters not needing a tax deduction) together make up Benalla's Community Fund. During the year, funds were raised to continue building the Community Fund and grants from Community Fund income were made to benefit the district.

Tomorrow Today Foundation purchased the commercial property at 66-68 Nunn Street, Benalla, in 2017. Ownership provides a secure base for all Tomorrow Today's community activities and a long term rental income stream from leased offices. Costs are kept to a minimum thanks to substantial pro bono property management, legal and other support, along with the installation of solar panels.



TOMORROW TODAY EDUCATION FOUNDATION

The objective of Tomorrow Today Education Foundation is to reduce the level of social disadvantage in Benalla and district.

During the year, the company worked with families, schools and the wider community to deliver the Education Benalla Program. The Program responds to the multiple effects of high levels of social disadvantage to improve the educational outcomes of Benalla's young people. Our staff coordinate and deliver more than 20 different activities that make up the Program, supported by generous grant funding from beyond Benalla.

Generous grant funding from beyond Benalla has supported the Education Benalla Program since it began in 2010. A full list of this year's supporters can be found on pages 38 & 39

Tomorrow Today is pleased to acknowledge the support of the Victorian Government.



The following pages include financial reports for our three charitable entities. We submit full reports to the Australian Charities and Not-for-profits Commission (ACNC) by the reporting deadline each year. Copies of our audited financial reports are available on request or from www.tomorrowtoday.com.au

TOMORROW TODAY EDUCATION FOUNDATION

- ABN 90 610 420 123

Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2024

	2024	2023
REVENUE		
Grants	638,969	1,145,916
Donations	72,546	12,005
Other income	26,991	19,569
Total revenue	738,506	1,177,490
EXPENDITURE		
Employee benefits expense	780,762	699,658
Program expenses	281,737	175,733
Community Grants distributed	79,623	71,340
Other expenses	42,968	31,689
Professional fees	6,680	7,810
Total expenditure	1,191,770	986,230
Current year surplus	(453,264)	191,260
Other comprehensive income	-	-
Total comprehensive income	(453,264)	191,260

Statement of Financial Position

For the year ended 30 June 2024

CURRENT ASSETS		
Cash and cash equivalents	900,825	1,133,828
Accounts receivable and other debtors	14,820	11,437
Total current assets	915,645	1,145,265
NON-CURRENT ASSETS		
Plant and equipment	36,978	29,140
Total non-current assets	36,978	29,140
Total assets	952,623	1,174,405
CURRENT LIABILITIES		
Accounts payable and other payables	47,286	38,948
Employee provisions	88,330	72,680
Funds in advance	461,251	255,000
Total current liabilities	596,867	366,628
NON-CURRENT LIABILITIES		
Employee provisions	2,966	1,723
Total non-current liabilities	2,966	1,723
Total liabilities	599,833	368,351
Net assets	352,790	806,054
FUNDS		
Education Benalla Program reserve	129,071	605,730
Special purpose reserve	137,131	139,299
Retained surplus	86,588	61,025
Total funds	352,790	806,054

TOMORROW TODAY A FOUNDATION FOR RURAL COMMUNITY DEVELOPMENT

- ABN 19 096 214 907

	2024	2023
Statement of Profit or Loss and Other Comprehensive Income		
For the year ended 30 June 2024		
REVENUE		
Grants	-	25,000
Donations, sponsorships & fundraising	23,487	36,493
Rental income	112,266	115,016
Investment income	23,857	18,267
Profit on disposal of assets/investments	1,429	1,490
Other income	24,923	19,904
Total revenue	185,962	216,170
EXPENDITURE		
Community grants distributed	32,857	24,825
Investment property expenses	18,061	16,834
Investment property loan - interest paid	33,188	3,938
Management fees	57,700	37,915
Professional fees	9,785	12,670
Investment fees	4,974	4,807
Other expenses	23,591	26,158
Total expenditure	150,156	127,147
Current year surplus	35,806	89,023
OTHER COMPREHENSIVE INCOME		
Items to be reclassified subsequent to profit or loss when specific conditions are met:		
Net changes in fair value of investments	20,337	34,892
Net changes in investment property valuation	440,224	-
Other comprehensive income	460,561	34,892
Total comprehensive income	496,367	123,915
Statement of Financial Position		
For the year ended 30 June 2024		
CURRENT ASSETS		
Cash and cash equivalents	302,758	322,855
Accounts receivable and other debtors	28,036	14,747
Total current assets	330,794	337,602
NON-CURRENT ASSETS		
Investments	562,082	522,051
Property, plant and equipment	28,706	39,858
Investment property	1,675,000	1,220,000
Total non-current assets	2,265,788	1,781,909
Total assets	2,596,582	2,119,511
CURRENT LIABILITIES		
Accounts payable and other payables	10,521	4,817
Borrowings	25,000	25,000
Total current liabilities	35,521	29,817
NON-CURRENT LIABILITIES		
Borrowings	75,000	100,000
Total non-current liabilities	75,000	100,000
Total liabilities	110,521	129,817
Net assets	2,486,061	1,989,694
FUNDS		
Open Fund capital reserve	650,050	617,751
Open Fund income reserve	50,660	46,385
Special purpose reserve	78,755	101,124
Property equity reserve	1,471,693	989,194
Retained surplus	234,903	235,240
Total funds	2,486,061	1,989,694

TOMORROW TODAY A FOUNDATION FOR RURAL COMMUNITY DEVELOPMENT

PUBLIC FUND - ABN 98 553 570 389

	2024	2023
Income Statement		
For the year ended 30 June 2024		
INCOME		
Donations	98,752	110,177
Investment income	35,759	25,483
Profit on disposal of assets/investments	1,697	-
Total income	136,208	135,660
EXPENDITURE		
Grants distributed	35,273	31,417
Investment fees	7,090	6,557
Loss on disposal of investments	2,255	9,428
Other expenses	9,998	8,718
Total expenditure	54,616	56,120
Surplus	81,592	79,540
OTHER COMPREHENSIVE INCOME		
Items that will not be reclassified to profit or loss:		
Net changes in fair value of investments	25,507	44,051
Other comprehensive income	25,507	44,051
Total comprehensive income	107,099	123,591
Statement of Financial Position		
For the year ended 30 June 2024		
CURRENT ASSETS		
Cash and cash equivalents	220,862	213,004
Accounts receivable and other debtors	990	300
Accrued income	9,850	9,795
Total current assets	231,702	223,099
NON-CURRENT ASSETS		
Investments	752,235	653,739
Total non-current assets	752,235	653,739
Total assets	983,937	876,838
LIABILITIES		
Total liabilities	-	-
Net assets	983,937	876,838
FUNDS		
Settled Sum	100	100
Corpus	884,159	820,583
Accumulated funds	99,678	56,155
Total funds	983,937	876,838



Our annual Community Celebration brings together volunteers, funders, donors, partners and program participants to celebrate the work we have achieved together throughout the year.

OUR SUPPORTERS

Our board and staff wish to thank the many individuals, families, community groups, businesses and philanthropic funders who have given to Tomorrow Today to support our work. We also appreciate the significant contribution made by local volunteers and partnering organisations. Their generosity makes our work possible.

WE ARE PROUD TO ACKNOWLEDGE THE FOLLOWING FUNDING PARTNERS FOR THE 2023/24 FINANCIAL YEAR

Victorian Government

Helen Macpherson Smith Trust

The William Buckland Foundation

The Ledger Charitable Trust
managed by Perpetual

The Goodman Family Foundation

Paul Ramsay Foundation

Foundation for Rural & Regional Renewal

June Canavan Foundation

Benalla Rural City Council

Rotary Club of Benalla

GIFTS RECEIVED DURING THE 2023/24 FINANCIAL YEAR



We know that people give what they can, when they can. It all makes a difference. The following people, organisations and businesses have donated, sponsored or provided in-kind support this financial year. We are very grateful to everyone who has chosen to support us.

Aldous OAM, M & Aldous, A
Aldous, C
Alexander AO, B & Alexander, R
Amery, K
Anonymous (24)
Arnott, N
Benalla Auto Club
Benalla Baptist Church
Benalla Church Street Surgery
Benalla Foreplayers Golf group
Benalla Golf Club - Lady golfers
Benalla Small Town Sing
Benalla Veterinary Clinic
Bennison, J
Bertocchi Smallgoods
Birnie, M & T
Brown, M
Brownstein, G & Gamble OAM, S
Burston, G
Burston, L
Chapman OAM, L
Claridge, P & C
Collins, C
Crothers Joinery
Cuming, A
Dept of Energy, Environment & Climate Action
Dobson, B & K
Dutton, S
Edwards, J
Estate Mary Dore
Falkiner, D
Farken, A
Gilder, R
Gourley, J
Grimwade, J
Hodge, L & M
Howell, E
James, S

Jenny Milner Marsha Watson Pharmacy
Jenny Milner Marsha Watson Pharmacy workplace giving
Kelly, P & R
Martin, M
Matheson, S
McIntosh, K
Mitchell, K & P
Monger OAM, A
Morton, E
Nicholas, V
Noonan, E
Ogilbee, H
O'Shannessy, R & B
Parris, B & J
Pianta, C
Piper, M & S
Powell, M
Pruden, J
RBR Refrigeration
Reece Plumbing
Rotary Club of Benalla
Rowland, M
Samaria Fire Brigade
Scriven, N & L
Simpson, S
Sir Edward 'Weary' Dunlop Memorial Committee
Smith, B & D, & Birnie, M
Smith, R
Smyth, M & S
Sykes, B
Tallis, M
Tanner, L & P
Thivillier, F & Lefebvre, L
Thompson, P
Wapling, J
Widdup, R & J



The Tomorrow Today team consists of dedicated local people. L-R standing: Nonie Daniel, Melinda Andersen, Debbie Rees, Janene Humphries, Stacey Mudd, Rachael Heywood, Alex Ross, Cathy Pianta, Karen Curl. L-R Seated: Robyn Saunders, Jodie Fleming, Sally Matheson



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